

**The Nomination Committee's reasoned statement regarding its proposal
for Board of Directors to the Annual General Meeting in Precise
Biometrics AB on 14 May 2021**

Background

In accordance with the principles resolved by the annual general meeting in Precise Biometrics AB (publ), a Nomination Committee was appointed, consisting of Anna Sundberg (Handelsbanken Fonder AB) as the chairman of the Committee, Robert Vicsai (SEB Investment Management AB), Christer Jönsson (own holding) and Torgny Hellström (chairman of the Board of Precise Biometrics). There have been no proposals for Board members or any other proposals from shareholders in addition to the proposal from the Nomination Committee.

The Nomination Committee proposes the following

The Board is proposed to consist of five members without deputies.

The Nomination Committee proposes re-election of Board members Torbjörn Clementz, Torgny Hellström, Mats Lindoff, Åsa Schwarz and Synnöve Trygg. Torgny Hellström is proposed to be elected as chairman of the Board.

The Nomination Committee proposes that the fees to the Board is to be unchanged.

Furthermore, the Nomination Committee proposes, in accordance with the recommendation of the Audit Committee, that EY with Martin Henriksson as auditor in charge is re-elected as auditor.

Reasoned statement

Since it was inaugurated, the Nomination Committee has had a number of telephone conferences and contacts. As a basis for its work, the Nomination Committee has reviewed the chairman of the Board's report of the Board's and the Committees' work and has received a comprehensive report of the performed evaluation of the Board.

The Nomination Committee has discussed the size and composition of the Board, considering the company's current and future development. The discussion has focused on the Board's overall composition with respect to the mix of skills and experiences that provides the best support for Precise Biometrics' operations and future development. The Nomination Committee has also discussed the commitment displayed by individual Board members and concludes that the proposed Board members has the time and the

commitment deemed necessary for the assignment as Board member in Precise Biometrics. The Nomination Committee has also discussed the changes that have been made in recent years in the Board as well as the management and is of the opinion that there is no reason to change the board any further this year. In conclusion, the Nomination Committee considers that the proposed composition of the Board is well balanced with respect to relevant skills, experiences and the commitment required to best support that Precise Biometrics delivers to its potential going forward.

The Nomination Committee has also considered and discussed the importance of reflecting diversity in the Board, including gender, and has applied rule 4.1 of the Swedish Code of Corporate Governance as diversity policy. The proposed Board composition entails that two of five Board members will be women, entailing a proportion of women of 40%.

All proposed Board members are independent in relation to the company, its management and larger shareholders.

The Nomination Committee has also discussed the size of the fees to the Board and notes that the fees to the Board have been unchanged since 2016. The Nomination Committee proposes unchanged fees to the Chairman of the Board, Board members who are not employees of the company and members of the Remuneration Committee. The work in the Audit Committee has, however, become more extensive and the Nomination Committee therefore proposes that the fees to the Chairman of the Audit committee is increased to SEK 90,000 (from SEK 70,000) and members of the Audit Committee to SEK 45,000 (from SEK 35,000).

April 2021

The Nomination Committee in Precise Biometrics AB